

Mighty Oaks Academy AZ

Elementary Teaching Position



We are Mighty Oaks Academy AZ, a private missional Christian school in Prescott Valley started by parents for families seeking alternative education that aligns with their values. We are not a ministry of any church or affiliated with any denomination, but we abide by Biblical principles in all of our educational endeavors. This coming school year will be our fourth year in existence, and we are seeking to add additional qualified teachers to our team.

JOB GOALS

To partner with our teaching team in leading and educating our students in alignment with our school's values:

Our Mission

To teach students to know and pursue God; to know and embrace their God-given identities; to grow their own characters and minds; all that they may demonstrate Christ's love to a broken world in such a time as this.

Isaiah 61:3 “ and provide for those who grieve in Zion—to bestow on them a crown of beauty instead of ashes, the oil of joy instead of mourning, and a garment of praise instead of a spirit of despair. They will be called oaks of righteousness, a planting of the Lord for the display of his splendor.”

Our Vision

In pursuing our mission, Mighty Oaks will minister to our community through providing quality biblical education. As we keep God at the center, our team will bear fruit from the inside out by serving first, leading second, pursuing excellence, demonstrating unity, and supporting the formation of strong families.

QUALIFICATIONS

- Professing and practicing Christian
- Will sign and attest to MOAAZ Statement of Faith and Christian Principles (<https://www.mightyoaksacademyaz.org/about/>)
- Ability to obtain Level 1 IVP fingerprint clearance card
- Elementary grade teaching proficiency demonstrated by at meeting at least one of the following:

- Bachelor's degree in education
- Certified teacher in the state of Arizona
- 3+ years teaching experience
- OR acceptable combination of education and experience
- Possesses qualities of being self-directed, proactive, organized, solution-oriented, and self-regulated in all circumstances, taking pride in one's work as a reflection of the excellence of Christ
- Participates in regular professional development and seeks continual self improvement to stay current in one's field and best serve students
- Operates socially with integrity, positivity, and professionalism, tangibly demonstrating a desire to maintain Godly peace and Christian unity with students, families, and staff

TERM OF EMPLOYMENT

July 20th, 2026 - May 28th, 2027

COMPENSATION RANGE

\$32,000 - \$42,000 for duration of 10-month contract, dependent upon education, experience, and assigned classroom

BENEFITS

At this time MOAAZ does not offer any benefits

REPORTS TO

Administrative Director

HOURS

On campus Monday- Thursday 8:00 am -2:30 pm, with staff meeting every Thursday 2:45-3:30 pm.

PERFORMANCE RESPONSIBILITIES

Responsibilities shall include, but not be limited to, the following:

- Profess, model, and abide by biblical Christian principles at all times with all people
- Support the goals and values of MOAAZ

- Plan and implement a program of study that, as much as possible, meets the individual needs, interests and abilities of students within provided curriculum
- Use effective teaching techniques and materials to implement established curriculum goals and objectives
- Create weekly written lesson plans describing daily learning experiences – this weekly lesson plan is to be submitted to administration to update on progress
- Monitor and assess student progress in order to provide feedback on a regular basis to students and their parents
- Diagnose, instruct, and evaluate specific student needs and seek assistance of administration in meeting those needs
- Communicate aims and/or objectives to students in a well-planned, organized manner using clear and precise language
- Create a classroom environment that is conducive to learning and appropriate to the maturity and interests of students
- Utilize FACTS SIS system for lesson planning, attendance, and grades
- Assist the administration in implementing all policies and rules governing the development of proper student behavior
- Develop and implement reasonable classroom rules of behavior and procedure in a fair and just manner
- Communicate concerns and ideas with colleagues, students, parents and community in a positive, professional, and biblical manner
- Coordinate with assigned aide in management and organization of classroom
- Strive to maintain and improve professional competence by participating in professional development opportunities offered by MOAAZ
- Assume individual responsibilities which may be assigned by the administrative director, which may relate to field trips, student activities, student supervision, or other planning and professional assignments
- Maintain punctual and regular attendance
- Demonstrates the ability to perform duties under stress while interacting with students, parents, peers, and the general public

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this

job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, sit, and talk or listen. The employee is frequently required to use hands and arms, stand, bend, or stoop. The employee is frequently required to move about the campus, including up and down stairs. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and the ability to adjust focus.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Mighty Oaks Academy AZ admits students and hires employees of any racial or ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the school. The school does not discriminate on the basis of race, color, or ethnic origin in the administration of its educational policies, scholarship awards, admissions policies, hiring policies, athletic, or other school-administered programs.

APPLICATION PROCESS

To apply for this position, please email the following to us at admin@mightyoaksacademyaz.org:

- Your name and contact information
- A brief written testimony of your Christian faith
- Resume or C.V.
- Contact information for at least two professional references
- Contact information for at least two personal references